FIELD STAFF BINGO

Check the ESOP Month website to confirm your office's ESOP Rep	Photo of you or teammate in proper PPE	Photo of a Scenic View	Photo of an animal onsite	Track how many steps you take in a day
Find the year 2006 on a jobsite	Find a year between 1920-1929 on a jobsite	Submit a photo of you on the job	Submit photo of a teammate on the job	Ask a teammate their favorite BL or ESOP memory
Share what you're listening to (song, podcast, audiobook, etc.)	Login to your Principal account	BL Companies	Share a fun fact about where you're working or your client	Find 20 of something onsite (like 20 utlity poles, parking spaces, etc.)
Join the field staff teams channel	Find BL in the wild (like a BL vehicle, construction sign, etc.)	Identify a safety risk or challenge and how it was addressed	Listen to a podcast or audiobook about the 1920s	Find a 1920s era article or photo of your jobsite / town
Write down one goal you have for the next 20 years	Write a letter to your 2006 self	Write down one goal you have for BL's ESOP in the next 20 years	Share a photo of your "hidden speakeasy" (aka break area) on site	Explain what the ESOP means to you in 20 words or less

ESOP MONTH 2026